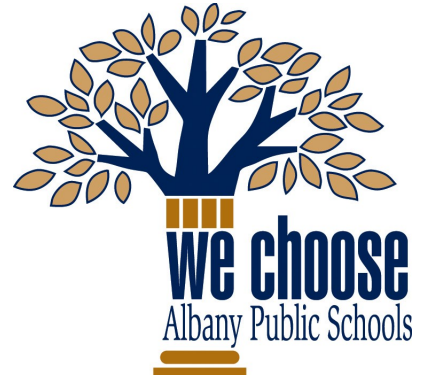


SUBSTITUTES WANTED

The City School District of Albany is hiring for substitute positions at the daily rates listed below.

For more information, contact the Office of Human Resources at 475-6057 or 475-6023.



ELEMENTARY SCHOOL TEACHERS

UNCERTIFIED (MUST HAVE BACHELOR'S DEGREE)	\$100
CERTIFIED TEACHER	\$115
DISTRICT RETIREE	\$145

MIDDLE AND HIGH SCHOOL TEACHERS

UNCERTIFIED (MUST HAVE BACHELOR'S DEGREE)	\$115
CERTIFIED TEACHER	\$140
DISTRICT RETIREE	\$145

TEACHING ASSISTANTS

UNCERTIFIED	\$85
CERTIFIED TA (OR TEACHER IN TA ASSIGNMENT)	\$100
DISTRICT RETIREE	\$126